

Board of Regents Special Meeting

April 2023

April 24, 2023

3:00 p.m.

West Committee Room, McNamara Alumni Center

BOR - APR 24, 2023 - Special Meeting

1. Real Estate Transaction - Review/Action

Docket Item Summary - 3

Transaction Narrative - 5

2. Update on the Process to Select an Interim President

Docket Item Summary - 6

3. Suspension of Election Notification Requirement and Election of Vice Chair - Review/Action

Docket Item Summary - 7

4. Transition Issues and Expectations for the President - Review/Action

Docket Item Summary - 10

determine the viability of leasing this publicly owned asset to the State for use by Governor Walz and his family during the construction period. This lease will allow the continued use of a public asset for a public purpose during the University's presidential transition period.

Board of Regents Policy: states that "The Board reserves to itself authority to approve any matter delegated to the president in Article II, Section I of this policy if it raises unusual questions of public interest or public policy, has significant impact on the University's mission, or poses a significant financial risk to the University."

The Senior Vice President recommends approval of the following real estate transaction:

Lease of 176 North Mississippi River Boulevard, Saint Paul (Eastcliff)

The leased premises will consist of the buildings and grounds at 176 North Mississippi River Boulevard, including the residence, accessory structures, and the 1.62 acres of land.

In 1958, the Brooks Family donated Eastcliff to the University of Minnesota. Since 1961, eight University presidents have resided there. Its unique characteristics balance private living quarters and public gathering spaces, similar to the role that the $Go^2_i \otimes \langle \mathbb{R}^- \mathbb$

Unless the parties mutually agree to different dates, the lease for the premises is anticipated to commence July 1, 2023 or as soon as practicable thereafter, and continue through September 30, 2024, with three, one-month options for renewal, subject to certain termination rights by the State of Minnesota. The University will facilitate some minor refresh of the leased premises. The State of Minnesota will be responsible for any required information technology and security systems upgrades/installations.

The rent for the leased premises will be \$4,400 per month, or \$66,000 over the 15-month term. The State of Minnesota will also be responsible for the direct cost of utilities (electric/gas/water/sewer), snow removal and lawn care, which will be billed by the University on a monthly basis. The State of Minnesota shall arrange and pay for their own internet/cable/telephone, custodial, and security systems.

The rent received by the University will be used by Facilities Management to cover estimated minimal maintenance and reduced operating costs associated with the use of the property by the State for the lease period. There are no capital costs associated with the rent.

If the election notification section of the is suspended, an election will be held for the unexpired term for the office of the Vice Chair. The individual elected shall serve the remainder of the unexpired term, which runs through June 30, 2023.

For the election, nominations may be made from the floor and voting will follow the normal election voting process as defined by Article III, Section D of the . The voting process requires that if there is more than one nomination, the vote must be by roll call. If there is not an election by the fourth ballot, the nominee who received the least number of votes is dropped.

recommendation of the Office of Human Resources and standard University practice for the departure of a senior leader, Board leadership provided the following direction to President Gabel on April 12:

Decisions and actions on employment matters, outside of those currently scheduled and within the current budget, will require additional review during this transition time. In particular, any employment actions involving your direct reports, such as pay adjustments, promotions or demotions, transfers, hires, or terminations, need to be reviewed beforehand by the Chair and Vice Chair of the Board of Regents.

Chair recommendation: President Gabel proceeds with reviews with the following conditions: Prior to delivery of reviews to direct reports and staff in the Office of the President, President Gabel will share all written evaluations, employee self-evaluations, and proposed salary adjustments with Vice President for Human Resources Ken Horstman. Vice President Horstman will review before delivery, and report to Board leadership if anything is unusual or concerning. Vice President Horstman, one of his designees, or the interim president will attend all performance review meetings of direct reports and staff in the Office of the President.

4. Chancellor search, University of Minnesota Morris Public interviews of four finalists, background checks, and reference checks have been completed. President Gabel is ready to move forward with an offer in preparation for bringing the appointment to the Board for action in May.

Chair recommendation: President Gabel to offer position to her recommended candidate and bring that recommendation for Board action at the May regular meeting.

5. Tribal Relations The American Indian Advisory Board annual meeting with the president is scheduled for May 4, as this meeting and subsequent presentation to the Board complies with Board of Regents