

2020 at 9:00 a.m. by videoconference

B Wednesday, July 8

Regents present Kendall Powell, presiding; Thomas Anderson, Richard Beeson, Mary Davenport, Kao Ly Ilean Her, Michael Hsu, Mike Kenya, Janie Mayeron, David McMillan, Darrin Rosha, Randy Simonson, and Steven Sviqum.

Regent Kenyanya	Yes
Regent Mayeron	Yes
Regent McMillan	Yes
Regent Rosha	Yes
Regent Simonson	Yes
Regent Sviggum	Yes
Regent Powell	Yes

The Board voted unanimously to approve the minutes as presented in the docket materials.

The docket materials for this item begin on page 4. The closed captioned video of this item is [available here](#)

#### REPORT OF THE PRESIDENT

President Gabel delivered the report of the President. A copy of the Report of the President is on file in the Board Office.

The docket materials for this item begin on page 4. The closed captioned video of this item is [available here](#)

#### REPORT OF THE CHAIR

Regent Powell delivered the report of the Chair. A copy of the Report of the Chair is on file in the Board Office.

The docket materials for this item begin on page 45. The closed captioned video of this item is [available here](#)

Regent Her joined the meeting.

#### RECEIVE AND FILE REPORTS

Regent Powell noted the receipt and filing of reports, as described in the docket materials, including:

- 2020 Board Policy Report

The docket materials for this item begin on page 46. The closed captioned video of this item is [available here](#)

- Mission Fulfillment Committee Consent Report
- Finance & Operations Committee Consent Report

The docket materials for this item begin on page 51. The closed captioned video of this item is [available here](#)

A motion was made and seconded to approve the Consent Report. The vote was as follows:

Regent Anderson	Absent
Regent Beeson	Yes
Regent Davenport	Yes
Regent Her	Yes
Regent Hsu	Yes
Regent Kenyanya	Yes
Regent Mayeron	Yes
Regent McMillan	Yes
Regent Rosha	Yes
Regent Simonson	Yes
Regent Sviggum	Yes
Regent Powell	Yes

The Board voted unanimously to approve the Consent Report

RESOLUTION RELATED TO FISCAL YEAR 2021  
RETIREMENT INCENTIVE OFFER

Regent Powell invited

WHEREAS, the Finance & Operations Planning Work Group recommended to the President a retirement incentive offer program.

NOW, THEREFORE, BE IT RESOLVED that for Fiscal Year 2021, the Board of Regents hereby approves the Retirement Incentive Offer program as outlined in Attachment A

The vote was as follows:

Regent Anderson	Yes
Regent Beeson	Yes
Regent Davenport	Yes
Regent Her	Yes
Regent Hsu	Yes
Regent Kenyanya	Yes
Regent Mayeron	Yes
Regent McMillan	Yes
Regent Rosha	Yes
Regent Simonson	Yes
Regent Sviggum	Yes
Regent Powell	Yes

The Board voted unanimously to approve the resolution related to the Fiscal Year 2021 Retirement Incentive Offer.

#### REAL ESTATE TRANSACTIONS

Regent Powell invited Leslie Krueger, Assistant Vice President, Planning, Space, and Real Estate, present for action the following real estate transactions, as detailed in the docket.

The docket materials for this item begin on page 80. The closed captioned video of this item is [available here](#).

#### A. Purchase of 501 Oak Street SE, Minneapolis, Minnesota (Twin Cities campus)

A motion was made and seconded and the vote was as follows:

Regent Anderson	Absent
Regent Beeson	Yes
Regent Davenport	Yes
Regent Her	Yes
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B. Sale of 1.6 Acres, Rosemount, Minnesota (UMore Park)

A motion was made and seconded and the vote was as follows:

Regent Anderson	Absent
Regent Beeson	Yes
Regent Davenport	Yes
Regent Her	Yes
Regent Hsu	Yes
Regent Kenya	Yes
Regent Mayeron	Yes
Regent McMillan	Yes
Regent Rosh	Yes
Regent Simonson	Yes
Regent Sviggum	Yes
Regent Powell	Yes

The Board voted unanimously to approve the real estate transaction

RESOLUTION RELATED TO AMENDMENTS TO  
UNIVERSITY SEXUAL MISCONDUCT POLICIES

Regent Powell invited Tina Marisam, Director of the Office of Equal Opportunity and Affirmative Action; Brian Slovit, Deputy General Counsel, and Ned Patterson, Professor at the College of Veterinary Medicine, to present for review a resolution related to amendments to University sexual misconduct policies, as detailed in the docket

The docket materials for this item begin on page 99. The closed captioned video of this item is [available here](#)

Powell recessed the meeting at 11:25 a.m.

UNIVERSITY OF MINNESOTA ALUMNI ASSOCIATION  
ANNUAL REPORT

Regent Powell reconvened the meeting at 11:30 a.m. and invited Lisa Lewis, UMAA President and CEO; Laura Moret, FY 2020 UMAA Board Chair, and Mark Jesser, FY 2021 UMAA Board Chair, to provide an update on the status of alumni relations at the Twin Cities campus, as detailed in the docket.

The docket materials for this item begin on page 247. The closed captioned video of this item is [available here](#)

The meeting adjourned at 11:59 a.m.



SARAH F. DIRKSEN  
Acting Executive Director and  
Corporate Secretary

UNIVERSITY OF MINNESOTA  
BOARD OF REGENTS

Board of Regents  
July 30, 2020

A special meeting of the Board of Regents of the University of Minnesota was held on Thursday, July 30, 2020 at 9:30 a.m. by videoconference.

Regents present: Kendall Powell, presiding; Thomas Anderson, Richard Beeson, Mary Davenport, Kao Ly Ilean Her, Michael Hsu, Mike Kenyanya, Janie Mayeron, David McMillan, Darrin Rosha, Randy Simonson, and Steven Sviggum.

Staff present: President Joan Gabel; Executive Vice President and Provost Rachel Croson; General Counsel Douglas Peterson; and Executive Director Brian Steeves.

In accordance with Minnesota Open Meeting Law, all votes during this meeting were taken by roll call.

The docket materials for this meeting are [available here](#).

RESOLUTION RELATED TO AMENDMENTS TO M11.0 IVI, THE BOARD OF REGENTS VIDEO  
[available here](#)

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A motion was made and seconded to approve the resolution related to Amendments to University Sexual Misconduct Policies, as follows:

BE IT RESOLVED that the Board of Regents hereby approves the following actions as presented:

- A. Amend Board of Regents Policy: *Faculty Tenure*.
- B. Amend Board of Regents Policy: *Sexual Harassment, Sexual Assault, Stalking, and Relationship Violence*.
- C. Amend the *Civil Service Employment Rules*.
- D. Ratification of Administrative Policy: *Conflict Resolution for Faculty, P&A, Civil Service, and Student Workers*.
- E. Ratification of Administrative Policy: *Sexual Harassment, Sexual Assault, Stalking, and Relationship Violence*.

BE IT FURTHER RESOLVED that the amended policies and rules are effective on August 14, 2020, and only apply to reports of prohibited conduct that are received by the campus Title IX office on or after August 14, 2020.

Regent Rosha moved the following:

1. To delete the proposed definition for sexual exploitation included in the proposed amendments to Board of Regents Policy: ***Sexual Harassment, Sexual Assault, Stalking and Relationship Violence***, Section II, Subd. 2, c, and within the definitions section of Administrative Policy: ***Sexual Harassment, Sexual Assault, Stalking and Relationship Violence*** as follows:
  - (c) ***Sexual exploitation***: When an individual intentionally engages in the following conduct and should reasonably have known that the conduct would be unwelcome to any individual involved:
    - exposure of one's own or another individual's breasts, buttocks, or genitals to one or more other individuals;
    - distribution of sexual or nude images or recordings of another individual;
    - observation or recording of sexual activity or nudity;
    - demanding financial compensation, sexual contact, or some other benefit under threat of disseminating or posting images, video, or other recording of the nudity or sexual activity of one or more individuals; and/or
    - engaging in sexual conduct that carries a significant risk of transmitting known sexual infections or diseases without another individual's knowledge.
2. To reinstate the current definition of sexual exploitation within Administrative Policy: ***Sexual Harassment, Sexual Assault, Stalking and Relationship Violence***.

The vote on the Rosha amendment was as follows:

Regent Anderson	Yes
Regent Beeson	Yes
Regent Davenport	Yes
Regent Her	Yes
Regent Hsu	Yes
Regent Kenyanya	Yes
Regent Mayeron	Yes
Regent McMillan	Yes
Regent Rosha	Yes
Regent Simonson	Yes
Regent Sviggum	Yes
Regent Powell	Yes

The Board voted unanimously to approve the Rosha amendment to the resolution related to Amendments to University Sexual Misconduct Policies.

Regent Beeson moved to amend the amended resolution by reducing the required hearing panel size within the proposed Board and Administrative policies from five to three. The motion was seconded. After discussion, Beeson withdrew the motion.



The vote on the amended resolution related to Amendments to University Sexual Misconduct Policies was as follows:

Regent Anderson	Yes
Regent Beeson	Yes
Regent Davenport	Yes
Regent Her	Yes
Regent Hsu	Yes
Regent Kenya	Yes
Regent Mayeron	Yes
Regent McMillan	Yes
Regent Rosh	Yes
Regent Simonson	Yes
Regent Sviggum	Yes
Regent Powell	Yes

The Board voted unanimously to approve the resolution related to Amendments to University Sexual Misconduct Policies, as amended.

RESOLUTION RELATED TO FY 2021 TEMPORARY CLARIFICATION  
OF BOARD OF REGENTS POLICY: ***STUDENT SERVICES FEE***

Regent Powell invited Executive Vice President and Provost Croson to present for review and action a resolution related to FY 2021 Temporary Clarification of Board of Regents Policy: ***Student Services Fee***, as detailed in the docket.

The docket materials for this item begin on page 105. The closed captioned video of this item is [available here](#).

A motion was made and seconded to approve the resolution related to FY 2021 Temporary Clarification of Board of Regents Policy: ***Student Services Fee***, as follows:

WHEREAS, due to safety measures necessitated by the COVID-19 pandemic, the University of Minnesota (University), like many universities and colleges across the country, will offer some courses via multiple modalities, including traditional. (a)Mn



Regent Simonson	No
Regent Sviggum	Yes
Regent Powell	Yes

Nine votes were cast in favor of the motion and three votes were cast against the motion. The resolution related to FY 2021 Temporary Clarification of Board of Regents Policy: *Student Services Fee* was approved.

#### UPDATE ON THE UNIVERSITY'S COVID-19 TESTING PLAN

Regent Powell invited President Gabel and Jill DeBoer, Director of the Health Emergency Response Office, to provide an update on the University's COVID-19 testing plan, as detailed in the docket.

The docket materials for this item begin on page 121. The closed captioned video of this item is [available here](#).

The meeting adjourned at 12:25 p.m.



BRIAN R. STEEVES  
Executive Director and  
Corporate Secretary



